

A decorative graphic in the top-left corner consisting of a light blue chevron pointing right, overlaid with a pattern of white dots of varying opacity.

2024 **GENDER PAY GAP**

ROWLANDS PHARMACY

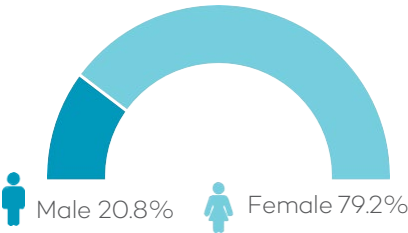


2,880

Colleagues Employed



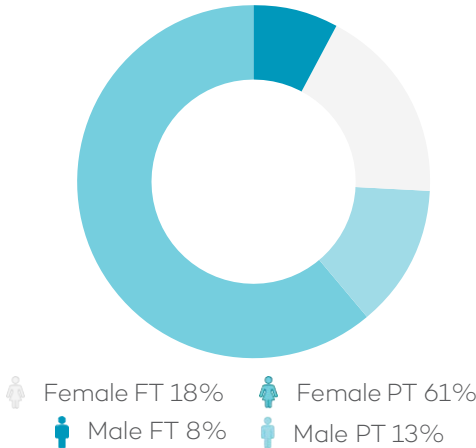
Gender Split



Proportion of males and females receiving a bonus



Gender split by part time and full time employees



Mean and median pay gap

2024	13.8% mean	0.0% median
2023	14.8% mean	0.0% median

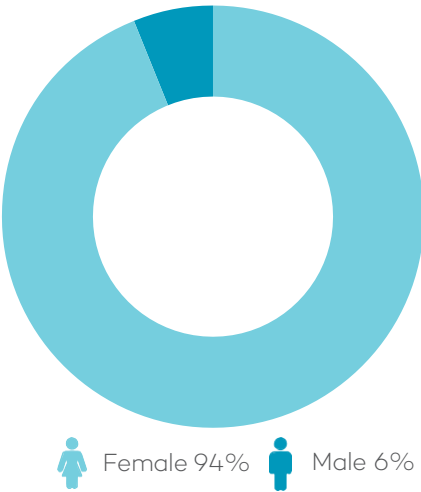
Mean and median Bonus pay gap

2024	71.3% mean	-0.6% median
2023	62.9% mean	3.3% median

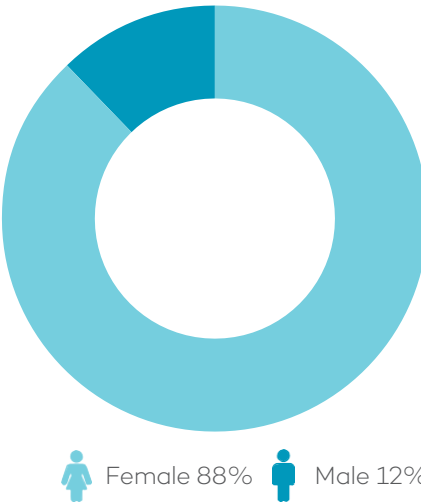
Lower Quartile



Lower Middle Quartile



Upper Middle Quartile



Upper Quartile

